

Marine Forces Reserve
Diversity AIMED Officer Program (DAOP) (Attract, Identify, Mentor, Educate, & Develop)
Application & Command Screening Checklist

Application Use

Document Purpose & Use: Information provided by applicants will be used to screen and select Marines for the event. Information collected on this form will not be shared outside of MFR and applications will be destroyed once the board has completed the screening and selection process.

Disclosure: Providing information on this form is voluntary. However, applicants are highly encouraged to provide answers to all topic areas and questions for evaluation of candidates.

Program Information

Mission: To attract, identify, mentor, educate and develop high-performing Marines from historically underrepresented populations in order to provide them an opportunity to visualize and pursue an officer career path, infusing the officer corps with different-life perspectives and enhancing the Marine Corps' warfighting advantage.

Commander's Intent: Marines selected for DAOP will travel to the National Capital Region to experience educational events, hands-on demonstrations, and mentorship while touring Officer Candidate School (OCS), The Basic School (TBS), Marine Corps Recruiting Command (MCRC), Marine Corps University (MCU), the National Museum of the Marine Corps, and Marine Barracks Washington. Mentors, guest speakers, and event staff will provide insight to participants on Marine Corps Officer careers, the pathways and benefits of becoming an officer, and avenues to overcome potential challenges that may be faced in pursuing this goal.

Admin and Logistics: While the goal is to screen and select Marines from historically underrepresented populations, all MARFORRES and MARFORSOUTH Marines who meet the requirements and are recommended from their unit leadership will be considered for selection. Selected Marines will be provided pay and allowances, travel and lodging.

Application Instructions

Marines: Complete Part A and forward to your unit leadership for adjudication and processing. Applicants are highly encouraged to complete their applications using digital signature on the fillable PDF form, but hand completed applications will also be accepted. Marines will submit their completed application to unit leadership.

Units: All applications must be endorsed by the first O-5 level Commander or Inspector-Instructor. This endorsement must utilize the "Command Screening & Evaluation Criteria Checklist" contained on page two, and include a word picture of the Marine including the areas of performance, leadership, physical fitness, and problem solving in order to assess the applicant's potential to serve as an officer. Endorsed packages shall be submitted to your MSC.

MSCs: Endorse applications and ensure all are submitted by to the MARFORRES G-1 Manpower OMB: [MFR MANPOWER@usmc.mil](mailto:MFR_MANPOWER@usmc.mil).

Resources & Questions:

- Additional information to include frequently asked questions; document templates; and previous year pictures, articles, and videos can be found at: <https://www.marforres.marines.mil/Programs/SummerOfficerTour/>
- RFIs can be sent to: [MFR MANPOWER@usmc.mil](mailto:MFR_MANPOWER@usmc.mil)

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Application Details	
Item	Guidance/Acronym Meaning
4. Rank	Ex: LCpl, Cpl, Sgt, etc.
5. DOR	Date of Rank (DOR); provide in YYYYMMDD format.
6. Address	Home of Record = where you live.
8. Email	Provide the best contact email.
9. PMOS	Provide your Primary MOS (PMOS).
10. AMOS	Provide any additional MOSs.
11. Billet	Provide your current billet (ex: Squad Leader).
13. MSC	Major Subordinate Command (MSC) – Div, MAW, MLG, FHG, HQ Bn, etc.
14. Component	SMCR, Active Reserve (AR), Active Component (AC), IRR, or IMA.
15. PEBD	Pay Entry Base Date (PEBD).
19. BF%	Enter as whole number if applicable; if not applicable – leave blank.
21. PFT	Example: 255/1 st Class.
22. Date	Provide in YYYYMMDD format.
23. CFT	Example: 240/1 st Class.
24. Date	Provide in YYYYMMDD format.
27. PME	Provide all completed PME courses to include the completion date YYYYMM.
28. AFQT	Armed Forces Qualification Test (AFQT) score.
29. GT	General Technical (GT) score.
30. SAT	If you have taken the Scholastic Aptitude Test (SAT), provide your score.
31. ACT	If you have taken the American College Test (ACT), provide your score.
33. KSAs	Provide both military and civilian certifications, education, and KSAs outside basic training and MOS course to provide a holistic profile of yourself to the board.

Command Screening & Evaluation Criteria Checklist		
The following items/areas are provided to assist units to screen and evaluate their Marines before package submission. Failure to meet the below thresholds does not disqualify a Marine, but is rather a basic guide to probability of acceptance into Marine Corps Officer programs.		
	Item	Recommended Criteria
	Age	20-35 years-old for all enlisted to officer programs
	Ht/Wt & BF%	Current for CY and within standards
	PFT & CFT	1 st Class
	MCMAP	Tan belt or higher
	PME	In-progress or complete for grade.
	AQFT	Minimum score of 74
	SAT	Minimum score of 1000 (math and critical reading)
	ACT	Minimum composite score of 22
	College	Preferred (but not required) that Marine has completed some college credits, working towards degree, or has bachelor's degree.
	Potential	Competitive with or above peers in the following areas: performance, leadership, physical fitness, problem solving and officer potential
	Medical/Dental Readiness	Current HIV test, Current PHA, Dental Class I or II; exam is current, Full duty status; no lingering injuries that would prevent acceptance to OCS

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Part A – Marine Information					
1. Name (Last, First, MI):				2. Age:	
3. EDIPI:		4. Rank:		5. DOR:	
6. Address:		7. Cell:			
		8. Email:			
9. PMOS:	10. AMOS:	11. Billet:			
12. Unit:				13. MSC:	
14. Component: (SMCR, AR, AC, IRR, IMA)		15. PEBD:			
16. Race/Ethnicity:	17. Gender:	18. Ht/Wt:	19. BF%:	20. Within Standards? (Yes, No):	
21. PFT/ Class:	22. PFT Date:	23. CFT/ Class:		24. CFT Date:	
25. Performance – JPES Scores (Cpl and below):				26. MCMAP Belt:	
27. PME Completed (with completion date(s)):					
28. AQFT:	29. GT:	30. SAT:		31. ACT:	
32. Current (or former) college, major/minor, progress/status, and expected completion date. Also include your GPA and any accolades or awards.					
33. Military/civilian Knowledge, Skills, Abilities (KSAs), certificates, and education.					
34. Hobbies & interests.					
35. Future MOS/OccField/career interest.					

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<p>36. Marine Attributes – List (2) personal strength areas and (2) areas that you are working on to improve. Please provide some detail to the attributes and why you believe they are a strength or need improvement.</p>	
<p>37. Why are you interested in this opportunity?</p>	
<p>38. Why should you be selected for this program?</p>	
<p>39. Provide any other information about yourself that you would like the board to consider.</p>	
Signature	Date